

First name:	Surname:	Brief overview of your background and experience in this SIG subject matter: (maximum 150 words)	What motivated you to put yourself forward for election to the APM PMO SIG committee? (maximum 150 words)	What qualities, skills and experience do you think you'll bring to the APM PMO SIG committee? (maximum 150 words)
Emma	Arnaz-Pemberton	Emma-Ruth Arnaz-Pemberton is the Director of Consulting Services at Wellington; a PPM consultancy firm with offices in Windsor (UK), Madrid (Spain) and Dublin (Ireland). She is a PMO Specialist, Fellow of the Association for Project Management (APM), is part of the PMI UK Board, member of IPMA AEIPRO, PMI Spain, an Axelos P3M3 Assessor, and an NLP Master Practitioner practicing life and professional coaching with a Diploma in Modern Applied Psychology.	I have been involved in the PMO SIG for a number of years, and grown the membership substantially before the pandemic. Since then I have organised the team to deliver webinars, podcasts, and collaborative in person events.	Emma-Ruth is a PMO, PPM specialist with extensive experience in the change management industry with a particular focus on collaboration, reminding us that we should be human first and change champions second. Emma-Ruth is the founder of the Wellington PMO Academy and has developed globally Accredited courses and services that support PMOs to reach their goals and even win industry awards.
Paul	Evans	I have been involved in project management for 30 years covering the full life cycle of projects and ranging from research to large construction projects. With experience in defence, security, energy, transport and manufacturing sectors I have a breadth of knowledge of the different issues and challenges with making PMO teams effective and efficient. As a project management consultant I provide PMO support and advice to a range of clients, helping them develop and improve their	The PMO team is regularly regarded as simply data management and producing the monthly reports usually focussed on backwards looking data. I seek to highlight the importance of the PMO in helping companies to fully understand the data that they have access to and how to use this to make effective decisions. Key parts of this are coaching managers on data driven decision making and helping the PMO team itself understand how to amalgamate the data from a range of sources and use these to	I have over 30 years of experience in project and programme management across a range of industries from defence, energy, transport and manufacturing. As a consultant I have supported a range of clients in reviewing and improving their PMO capabilities. Within MI-GSO PCUBED I lead the development and training for our PMO community. I have been part of the APM's Governance SIG for the last few years helping run

		PMO communities through coaching and mentoring. Within MI-GSO PCUBED I help develop new PMO thoughts and practices and provide training to more junior consultants. A key driver for me is the transformation of the PMO team from being viewed as just reviewing and presenting data to effectively using this data to make better decisions.	provide options for the managers not just raw data. I would like to support the PMO SIG in generating new tools and techniques for the PMO to help drive this approach forward. I believe I have the necessary skills and knowledge to contribute to developing and enhancing PMO tools and techniques.	webinars on identifying and promoting good practice and so have experience of working on APM's volunteer committees. As an enthusiast for improving PMO processes I would bring enthusiasm and drive to the role to help promote this further.
Stephen	Hardy	I have over 15 years' experience delivering complex large scale transformation portfolios, programmes and projects across the financial services and market data providers.	Since joining the APM I've been looking for an opportunity to play a more active role within the APM, its branches and the various specific interest groups. I'm looking to help shape the future of the APM and the project management profession by sharing what I have learnt from 15 years in the industry and look forward to learning more from other like-minded project professionals.	I have an in-depth understanding of the various Project Management methodologies, the challenges faced by senior management and delivery teams and industry best practices for ensuring projects are delivered on time, within budget and to agreed levels of quality. As a project management professional, I have experience across the full spectrum of project management activities and responsibilities from Strategy, Governance, Execution and Capabilities that help deliver change from start to finish; planning, resourcing, finances, risk, change control, stakeholder management, quality assurance, Management reporting and everything in between.

Michael	Hooper	Currently a volunteer in this SIG. Contributing to SIG outputs	I have very much enjoyed my first year of volunteering for this SIG and now feel that I am ready, and available, to increase my commitment.	I am both a chartered project professional and chartered engineer. I have 20+ years of experience in P3M leadership with major defense contractors, including heading up Thales Air Operations Business Winning & Product Development activities,. I currently lead the Atkins PMO, successfully delivering projects to the UK MOD with an annual revenue of £60M+. I have lead and recently delivered Atkins 'ACPP' APM Recognised Assessment.
Clare	Hornsby	I have been a Project Manager for over 25 years. I started in Project Control and have subsequently worked in Project & Programme Delivery, and in central PMO, governance & assurance roles. I have worked in PMO roles in the UK and in the Middle East, and have recently moved into the PMO in the Head Office of my employer, responsible for PM policy, process and toolset deployment, implementation & assurance globally. I am currently a committee member of the WiPM SIG. I am a member of a sub-group looking at mental health and well-being and as part of this I arranged a webinar with a career coach on “Career Clarity and Next Steps” which had over 60	I have been volunteering with the APM for a number of years, initially through the WiPM ChPP mentoring scheme, then through the wider mentoring scheme that was launched this year. I enjoy being able to “give back” to the profession that I’ve enjoyed working in for the last 25 years. I’d like to be able to share my knowledge of working in a PMO in a large organisation, whilst also being able to learn, share and develop best practice.	I am a naturally structured, organised and driven person. I like to have a goal, a plan and ensure progress towards achieving it. As well as this, I am good at communicating and building rapport. I have experience of presenting, both in meetings with small groups of people, and at conferences with over 300 people

		attendees. I am also involved in creating a series of videos supporting the creation of a Workplace Wellbeing Plan.		
Sunchana	Johnston	<p>I am an experienced Chartered P3M Consultant and Fellow of the Association for Project Management – I'm known for relentlessly advocating innovation and professionalism in PMO, P3M3, strategic planning, corporate governance, risk, project management, technology and business transformational change. In 2020 / 2021, I was the APM Awards judge, which I enjoyed very much. I'm an active blogger on LinkedIn and APM, I'm an author on PMO careers & international technical bilingual motivational speaker, experienced mentor and coach. Over the past 20-years, I have acted as a delivery-oriented lead and project/programme/portfolio management consultant. I'm a PRINCE2 and agile coach & mentor, and a master planner in MS Project & JIRA. Fully certified Sarbanes-Oxley Expert (CSOE), Managing Successful Programmes, PRINCE2 Practitioner, P3M, Management of Risk, and P3O Practitioner. I'm an active Board Trustee for the Norton Park Charity in</p>	<p>I'm looking to Co-Chair this PMO SIG to improve the collaborations, skills and knowledge development. Over the past few years, collaborations and working in a more agile ways have proven highly successful in business. Hence, I'd like to apply my PMO Agile / Lean skills and knowledge in this area for the benefit of others. I'm looking to raise awareness of the PMO empowered organisational benefits, sharing my passion for good PMOs. I'm looking to share my dedication to 'best in class' PMOs with like-minded colleagues. Most of all, I'd like to strongly influence PMO enthusiasts at all levels, from beginners, specialists, generalists to experts across different industries, to share the same dreams and to take practical steps in delivering some new, excellent and exciting PMO SIG virtual events and reference materials.</p>	<p>I'm offering my expert PMO set-up skills, leading on PMO assurance, planning and controls skills with over 20-years' experience mainly in the financial services, utilities within both private and public sectors. High work ethics and professionalism. Multi-cultural leadership based on honesty, transparency and trust. Over the past 4-years, I've planned and delivered challenging BREXIT PMOs. Enthusiasm about mindfulness in project management, and knowledge sharing. Over the years, I've acted as a motivational speaker for IPMA, APM PMO SIG, and LEAP Summit, which I'd like to share with colleagues as well as my practical experience of volunteering, leading and supporting others.</p>

		Edinburgh, Scotland. Committee member of APM Scotland, Women In Banking & Finance (WIBF).		
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